

AN OUTLOOK INITIATIVE WITH DIGILIVE FOR BUSINESS LEADERS

INSPIRING BUSINESS LEADERS 2021

OUTLOOK initiative

OVERVIEW OF EDITION

Individuals who rose to be leaders

Every journey is of the soul, and is sole - the two define the purpose of individuals who set out with their singular dreams. Rumi says, "It is your road and yours alone. Others may walk it with you, but no one can walk it for you." Experiences shaped them and sometimes beat them into becoming larger than life. And thus came about the fruition of their dreams — their companies and products. For these leaders, their organizations are not about profits alone. At heart and in deeds, they are philanthropists who want to make a difference to the world with what they hold in their hands. Businesses are organic entities for them, deeply reflecting the character of the ones in charge.

We bring to you entities who may essentially stand alone but walk together with their people. These are leaders who have given the industry valuable products, but above it all, they have given back to society - by way of their services which variously improve life, or by wealth creation which they fairly and honestly share.

The common thread perhaps is also their method to battle the pandemic, wherein they have stood in support of their employees and the immediate communities, steering the society to safety as best possible. While the world grappled to come to terms with the unprecedented life conditions — the visions and bold thinking of these leaders made them rise to the occasion, adapt and value add. These visionaries are unstoppable and believe that the game has just begun.

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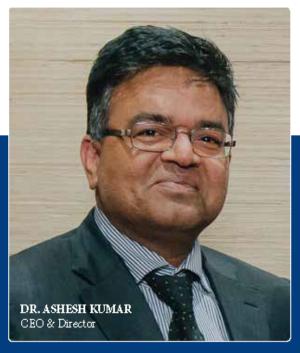




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Paras Biopharmaceuticals Finland Oy



CREATING BIOLOGICS MANUFACTURING EXCELLENCE & NEW SOLUTIONS FOR RARE & ORPHAN DISEASES

Biologics medicinemanufacturing is a very complex process. While biologic medicines offer new solutions for rare & orphan diseases, as well as cure for diseases which are difficult to treat otherwise, the development of medicines for such diseases are exorbitantly expensive. Paras Biopharmaceuticals Finland Oy, as a start-up company in Finland in 2013, decided to take up this formidable task, to develop technology solutions. Paras Biopharmaceuticals Finland Oy team took a deep look at the real problems on why biologics are so expensive. Deep dive into the subject, it was found that biologics (as a medicine) have tremendous manufacturing challenges. The manufacturing process of these medicines is quite often poorly understood, which leads to extreme low qualities making discovery & development and later manufacturing very expensive.

Paras Biopharmaceuticals Finland Oy' team made the decision to work on many of the challenges in front of them and fast-forward to 2021, the company today offers un-matched biomanufacturing solutions in the industry.

Leading the path of cost-effective biologics medicines production, Paras Biopharmaceuticals Finland Oy has been a sought-after name in the industry. Providing unique solutions for manufacturing complex biologics, the firm is driven by the mission to deliver affordable healthcare while finding effective treatments for rare and orphan diseases.

With its already successful end-toend biologics CDMO production
work, Paras Biopharmaceuticals
Finland Oystrives to strengthen its
microbially-derived biologics, which
also serve to be a significant aspect
of the market. It offers best-in-class
biosimilar development technologies
and recombinant bioprocess enzymes
that are instrumental in innovating
potential cures for not-so-known
diseases or unmet medical needs.

The dedicated professionals working behind the success of the company bring their rich experience to the table and enable a result-driven approach. The highly specialized scientific and technology mana gement team gets new paradigms in biopharma technology to solve critical bioprocess issues in the most economical and effective manner while maintaining and improving product quality. With a combined experience of close to 60 years in technology and management, the Paras Biopharmaceutic als Finland Oy team holds eloquent process development expertise responsible for driving highquality results. With a vast experience of developing biosimilars for a decade now, the fanatical individuals continue to drive innovation for the welfare of all while being recognized and accredited with Ph.D.s in Biosciences & Biotechnology.

The scientific tools devised by Paras Biopharmaceuticals Finland Oy guide in further development of highly complex biologicals, which stand to be a revolutionary change while having a successful track record of treating—specific cancers, respiratory problems & bringing new solutions for inflammatory-related diseases.

THREE KEY AREAS OF EFFECTIVE FUNCTIONING

Paras Biopharmaceuticals Finland
Oy has established its expertise in the
three critical areas of — development
and licensing of biosimilar
production technologies, enabling
the development of complex proteins
from early-stage to large scale, and the
development and supply of bioprocess
enzymes used routinely in biologics
development and production.



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While grabbing an effective pace on the development front and strengthening its technological arm, Paras Biopharmaceuticals Finland Oy has paved an excellent way for making healthcare accessible to all. Putting concrete efforts to ensure the cost-effectiveness, high-quality product, and seamless processes being driven, the firm has established a successful way forward.

PARAS BIO PHARMACEUTICALS FINLAND OY' PRO PRIETARY & STATE-OF-ART TECHNOLOGIES

The novel technologies built by Paras Biopharmaceuticals Finland Oy boost newer ways of employing combined unique expertise to perform the cleavage of proteins with a fusion partner. Reasoning to this cuttingedge innovation, the need for expensive cleavage enzymes in production is prevented. In-depth protein purification knowledge put forward by the firm provides the perfect solutions to realize higher product yields. This has also been instrumental in achieving an authentic product with costeffectiveness.

Paras Biopharmaceuticals Finland Oy has developed a number of manufacturing technology platforms within the host organisms, including E. coli, Pichia pastoris, and Saccharomyces cerevisiae. This innovation is taken forward with their process optimization that has been vital in enhancing the production of biopharmaceuticals without the need to change the clones. The easy multiplication of these biologics is also accompanied by lower production costs and a robust process that is seamlessly scaled up.

The entire industry has witnessed highly expensive solutions for the manufacturing of biologic medicines. This is primarily because of the inconsistent and ineffective

NobleCleav™

The most eye grabbing as pect of this effective technology is its significant reduction of westage in the processing of biologics, with a prominent rise in the overall yields. This has also been imperative in thinging down the production cost while developing authentic biologics.

With an amalgamation of highs pecificity and activity of processing, Paras Biopharmace aboats has been able to hit the rights pot for an efficient outcome to be generated.

Districted

This advanced technology locilitates a higher expression of the rape ubor proteins in a manner that enhances the quality and biole flective ness of the molecules. This also boos is post-production protocols for the expression of recombinant therape ubor proteins and therape ubor proteins and that's procisely what makes this proprietary technology by Paras Biolpharmaceu boots.

BiomultifoldTM

Biomulbiold* is an immensely effective technology that allows expression levels of mulbigens of therapeubo proteins per litre of fermentation to be achieved. This has enhanced an economics seleminated their scale-up production. It is one of the most suitable technologies employed for the bige-scale production of biosimilars, especially for taking it to a commercial scale.

Paras Biopharmaceuticals Finland Oy' Proprietary Technologies Include: Cytofold StructQuant™

Offering the twin benefit of having the obsideflective ness as presented by the expression of Ecotil white matching the high-yields obtained in cyla plas mices, pression—Cytofald StructQuant* is a high-end proprietary technology of Paras Bia pharmacoublooks Fin bind Qy.

Developed for the high-level expression of his mage nearsty to ided disulfide bonds containing prole ins in the cytoplasm of E. coli, the technology produces biologics having maximal biological activity, unlike the ones obtained with the expressions in the cytoplasm.

technologies that work behind them. Paras Biopharmaceutic als Finland Oysteps right in and presents a revolutionary way to disrupt the technological front to produce desirable results.

PARAS BIOPHARMACEUTICALS FINLAND OY' BIOLOGICS PRODUCTION FACILITY IN FINLAND

Paras Biopharmaceuticals Finland Oy has a fully equipped biologics production facility in Finland for the production of recombinant therapeutic products in microbial systems. The state-of-art biologics production plant includes a total floor area of 25,000 ft2 and a classified cleanroom of 4,300 ft2. Other features include media and buffer preparation, live area (fermentation and harvest & extraction) purification suite (incl. +4°C cold room) final filtration and freeze-drying.

Paras Biopharmaceuticals Finland Oy has a strong pipeline of Biologics & Biosimilars in Osteoporosis, Rheumatoid Arthritis, Oncology and Metabolic Diseases.

For more information, please see the company pipeline: http://www.parasbiopharma.com/biosimilars/biosimilars.php

COMPANY AND THE TEAM

The dedicated team behind Paras
Biopharmaceuticals Finland Oy is driven
by the sole vision to provide an economical
solution for expensive medicines as part of
its internal pipeline. Keeping the industry
trends in view, the microbial-derived
biologics hold an extremely small segment
of the entire market and thus provides P aras
Biopharmaceuticals Finland Oy with a unique
advantage with a high growth rate and lesser
competition

'Paras' is attributed to 'best' in Finnish, but its connotations are often expanded to ultimate, optimal, and pre-eminent. Along with all the members on board, the firm strives to live up to this mapping and continue to grease the wheels for moving forward. While allowing efficiency and quality to walk together, Paras Biopharmaceuticals Finland Oy marches forward with an ever-growing, resultoriented mindset

Paras Biopharmaceutic als Finland Oy is able to discuss, manage and coordinate all the aspects associated with their work with the effective development of a 'teamwork' culture. This has enabled the firm to drive innovative solutions and disrupt the technology for the better!

THE MAN BEHIND IT ALL

The company has bagged several international awards in Europe & the USA along with receiving immense appreciation for their quality of development. Dr. Ashesh Kumar, CEO and Director. Biologics & Licensing has been an effective catalyst in leading the company and bringing it to this level of success.

With an extensive experience of more than two decades, Dr. Kumar has successfully developed and out-licensed biosimilar technologies for scale-up production of biologics and biosimilars in Europe and Asia. He continues to play an instrumental role in ensuring the smooth functioning of the facility.

Paras Biopharmaceuticals Finland Oy is on its road to monumental innovations that are certain to change the face of biologics and its manufacturing. With their latest developments and upcoming plans, one is sure to see path-breaking products coming their way!

PARAS BIOPHARMACEUTICALS FINLAND OY – REACHING OUT WORLDWIDE.



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